

Privacy Policy:

To make sure you're up to date on campaigns we have been contacting you from time to time by email and post. In May 2018 new legislation came into effect to make sure all companies and charities are protecting their customers' and supporters' information, and respecting their choices in the communications they receive.

Of course this applies to The T.E.A Project too - we have always kept our supporters' information safe and secure and honoured your preferences in how we keep you updated about the difference you can make by signing petitions, donating, campaigning and volunteering.

As long as you're happy with the ways you're hearing from us, there's nothing you need to do. But if you do want to make any changes to how we keep touch, please let us know.

We will always put your needs and wishes first. If at any time you decide you want to hear from us more, less, or in different ways please let us know. Our TEAm is here to help. You can email us at **info@theteaproject.org** or call us on +94 72 2012 515. You can also be confident that any information you provide us is safe and secure. You can read more about this and how we will use your data in our privacy policy:

Privacy Policy:

This privacy notice explains in detail the types of personal data we may collect about you when you interact with us. It also explains how we store and handle that data and keep it safe. We know that there's a lot of information here, but we want you to be fully informed about your rights, and how The T.E.A Project uses your data. We hope the following sections will answer any questions you have, but if not, please get in touch with us.

Conditions for Processing Data

We are only entitled to hold and process your data where the law allows us to. The current law on data protection sets out a number of different reasons for which we may collect and process your personal data. These include:

Legitimate Interests

In specific situations, we require your data to pursue our legitimate interests in a way which might reasonably be expected as part of running our charity and which does not materially impact your rights, freedom or interests. This may include to satisfy our external quality auditors or our regulators.

Legal compliance

If the law requires us to, we may need to collect and process your data. For example, we can pass on details of people involved in fraud or other criminal activity.

Consent

In some situations, we can collect and process your data with your consent. For example, when you tick a box to receive email newsletters. When collecting your personal data, we'll always make clear to you which data is necessary in connection with a particular service.

When do we collect your data?

We normally collect your data when you provide it to us. You may give us your data by email, through an online web form, over the telephone, face to face, or by post.

What sort of data do we collect?

We may collect your name and contact details as well as a list of our contact with you and any memberships or donations you have given.

How do we use your data?

We process personal information for the following purposes:

- providing and personalising our services
- dealing with your enquiries and requests
- administering orders, donations and membership
- maintaining information as a reference tool or general resource
- providing you with information about our activities.

We will never release your personal details to any organisation outside The T.E.A Project for mailing or marketing purposes.

How do we protect your data?

We take protecting your data very seriously and will treat your data with the utmost care and take all appropriate steps to protect it. We have clear data protection and information security policie

and procedures in place and these are regularly assessed as part of our Quality Standards and compliance processes.

We protect our IT system from Cyber Attack.

Access to your personal data is password-protected, and sensitive data (such as payment card information) is secured by SSL encryption.

We regularly monitor our system for possible vulnerabilities and attacks and we carry out penetration testing to identify ways to further strengthen security.

How long will we keep your data?

We only keep your data for as long as is necessary for the purpose(s) for which it was provided.

Who do we share your personal data with?

We may sometimes share your personal data with trusted third parties. For example, secure file storage and destruction companies, auditors, the company that securely hosts our off-site cloud storage servers.

Here's the policy we apply to those organisations to keep your data safe and protect your privacy:

We provide only the information they need to perform their specific services

They may only use your data for the exact purposes we specify in our contract with them

We work closely with them to ensure that your privacy is respected and protected at all times

If we stop using their services, any of your data held by them will either be deleted or rendered anonymous.

Other websites

Our website may contain links to other websites which are outside our control and are not covered by this privacy policy. If you access other sites using the links provided, the operators of these sites may collect information from you which will be used by them in accordance with their privacy policy, which may differ from ours.

What are your rights?

You have the right to request:

Access to the personal data we hold about you, free of charge in most cases

The correction of your personal data when incorrect, out of date or incomplete, for example, when you withdraw consent, or object and we have no legitimate overriding interest, or once the purpose for which we hold the data has come to an end

That we stop any consent-based processing of your personal data after you withdraw that consent.

You have the right to request a copy of any information about you that we hold at any time, and also to have that information corrected if it is inaccurate. To ask for your information, please contact info@theteaproject.org

Your right to withdraw consent

Whenever you have given us your consent to use your personal data, you have the right to change your mind at any time and withdraw that consent.

Where we rely on our legitimate interest

In cases where we are processing your personal data on the basis of our legitimate interest, you can ask us to stop for reasons connected to your individual situation. We must then do so, unless we believe we have a legitimate overriding reason to continue processing your personal data.

The Regulator

If you feel that your data has not been handled correctly, or you are unhappy with our response to any requests you have made to us regarding the use of your personal data, you have the right to lodge a complaint with the Information Commissioner's Office. You can contact them by calling tel: 0303 123 1113, or go online to www.ico.org.uk/concerns

Changes to this policy

Our Privacy Policy may change from time to time. In this case, the amended version will be published on the Site.

The T.E.A Project

'Empowering Children'